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Talent Retriever Joins RPO Alliance

Founder David Barbato to Help Emerging Industry Establish Standards and Guidelines

October 17, 2006, Burlington, Mass. – Recruitment process outsourcing, (“RPO”) firm, Talent Retriever LLC, of Burlington, announces that the firm has joined the Recruitment Process Outsourcing Alliance (“RPO Alliance”), an emerging specialty group of the national Human Resource Outsourcing Association.

In his role on the RPO Alliance’s Tools Committee, Dave is working with other RPO experts from across the country to establish industry standards and help educate business owners and human resource professionals on the process involved in evaluating, retaining, and partnering with an RPO firm for the best value.

Companies who use RPO services cite quality improvements, lower cost, and access to technology as their main business objectives for doing so.

“The advantages of using the RPO model are obvious over traditional recruiting models, but it’s a whole different way of doing business, and that is always going to require education,” says Barbato. “This is a significant paradigm shift that requires thorough understanding and buy-in from everyone involved in the hiring process to reap its full benefits. When that happens, the results are absolutely unprecedented.”

“The RPO market is still in its infancy and providers of RPO services cannot be compared apples to apples,” he explains. “When assessing RPO providers, it is important for a company to understand that some providers offer services that are more transactional in nature as others offer services that are more strategic– both offer valuable, but cover varying processes along the recruiting function continuum.”

To learn more about the activities of the RPO Alliance, visit www.hroassociation.org.

About Talent Retriever

Talent Retriever LLC is a recruitment process outsourcing firm whose innovative service delivery model takes the best of contract and retained search recruiting services to help clients hire more effectively at a lower cost. Working closely alongside clients, essentially serving as an extension of the in-house staff, Talent Retriever brings its focus and expertise to help clients streamline their hiring processes in order to find and attract a pool of optimal candidates for review, enabling the client to spend more time interviewing the best candidates and onboarding new hires. The result is a stronger employment relationship for better long term retention success at a fraction of the cost of traditional recruiting models. www.talentretriever.com.

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